



# Strategic plan 2021-2024

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CID's vision is a community where all people with intellectual disability are valued.

CID's mission is to work with and for people with intellectual disability to make sure the community

- **protects rights**
- **includes everyone**
- **supports people well**



# Our values



## **1. Respect**

We respect differences and strengths in all people and we treat everyone with kindness.



## **2. Fairness**

We are fair and we expect fairness from others.  
We are accountable for our words, actions and work.



## **3. Working together**

We work together to make change.



## **4. Progress**

We try new ideas and use our strengths to make things better.



## **5. Integrity**

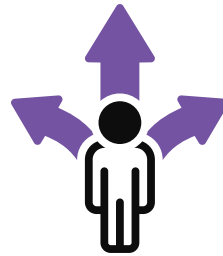
We can be trusted to do what we say we will do.

# Our Goals



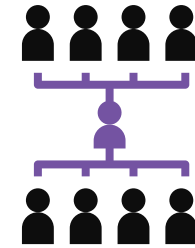
## **Make change**

Break down barriers to inclusion for people with intellectual disability.



## **Empower people**

Support people with intellectual disability to run their own lives.



## **Connect with communities**

Work with people we have not reached before.

## Goal – Make change

Break down barriers to inclusion for people with intellectual disability.

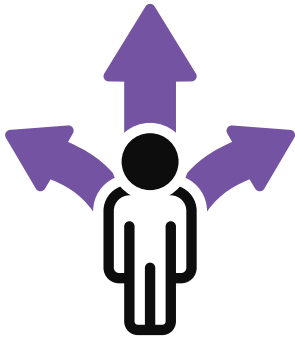


### We will

- Be a leader in systemic advocacy on issues that affect people with intellectual disability
- Build our reputation as the experts in policies and practices for people with intellectual disability

## Goal – Empower people

Support people with intellectual disability to run their own lives.

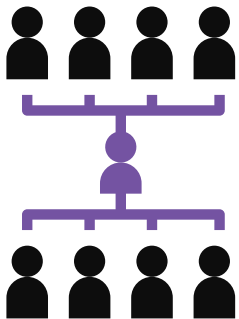


### We will

- Build best practice in support for decision making
- Develop and demonstrate best practice in co-design so that others can learn from us
- Actively support people with intellectual disability to be leaders within CID and the community

## Goal – Connect with communities

Work with people we have not reached before.



### We will

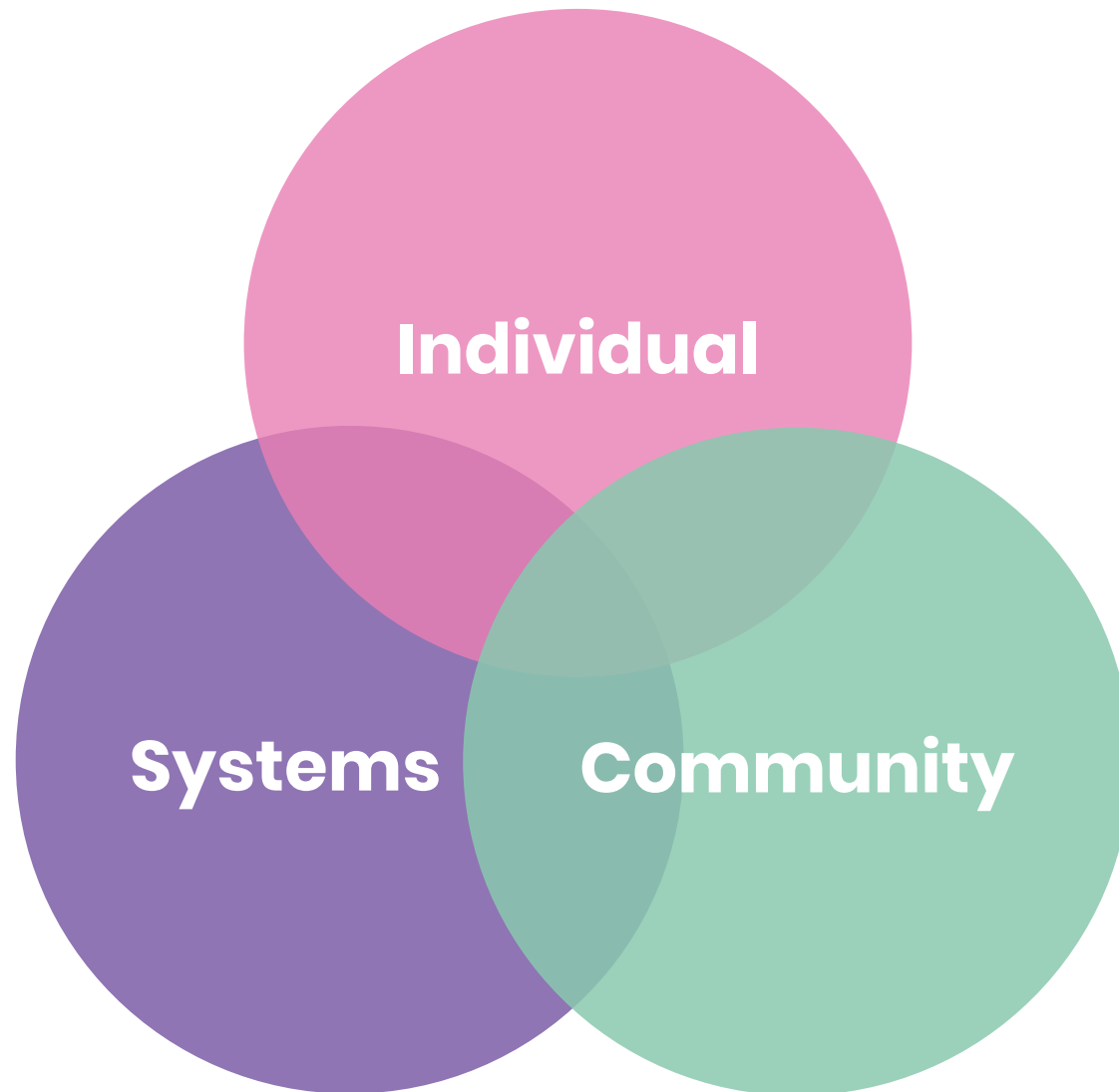
- Get better at working with people from a range of different backgrounds
- Work with others to improve policies and practices

# What keeps us rolling





# Where we have impact





Council for  
Intellectual Disability



## Contact CID



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[www.cid.org.au](http://www.cid.org.au)



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