

Step 4

Identify how the employee will be supported to fulfill the role. What adjustments and supports will you offer to the potential employee? You can refer to the **Business Inclusion Checklist** to assist with developing supports.

John thinks about how he and his staff can potentially support an employee with disability.

Example:

Supports Available to Employee

List the supports available to fulfill the role.

Provide training

Find out how the person best learns

Get consent to work with their support person to find out how best to support them.

Check in with the person at the end of every day

If something is not going well find out what the problem is and find solutions together

Make sure all staff have completed disability awareness training and understand CID's communication tips

Template:

Supports Available to Employee

List the supports available to fulfill the role.
