



Council for
Intellectual Disability



Position statement about jobs for people with intellectual disability



Easy Read

www.cid.org.au

About this information



CID made this **position statement**.



A **position statement** says what CID thinks about an issue.



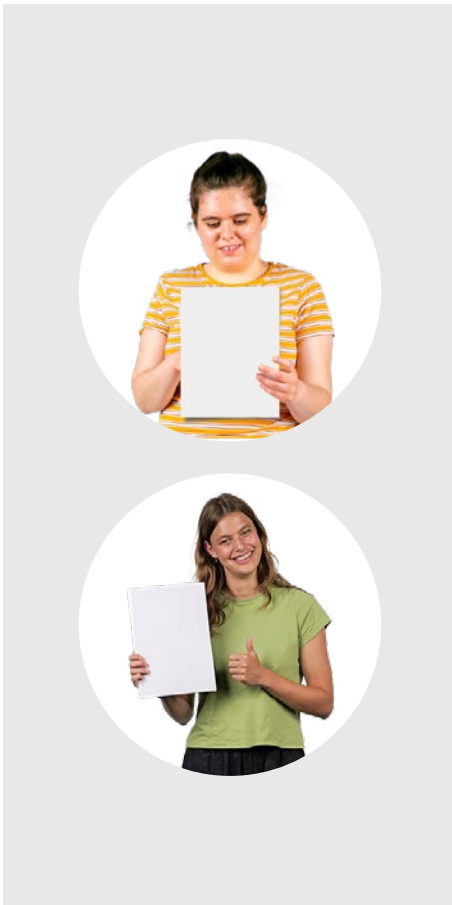
This position statement is about jobs for people with intellectual disability.



We want people with intellectual disability to be able to work just like everyone else.



We want people with disability to get paid the same money as everyone else.



This position statement says

- What things are like now
- What we think should happen.

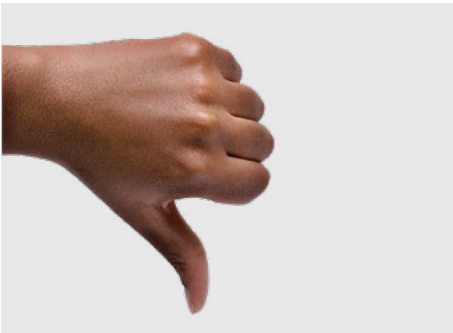
What things are like now



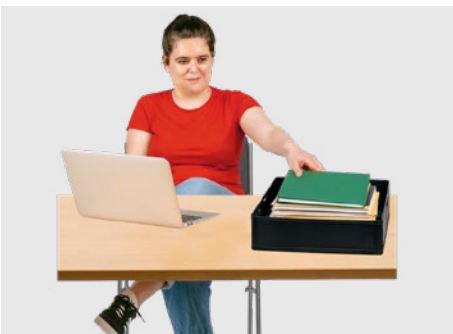
This part is about what things are like now.



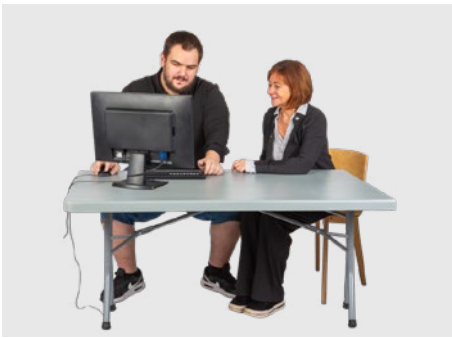
NSW Government said they will have more jobs for people with disability by 2025.



NSW Government has not given as many jobs to people with disability as they said they would.



Revenue NSW is running the **Everyone at Work** program.



Everyone at Work supports people with intellectual disability to get good jobs.

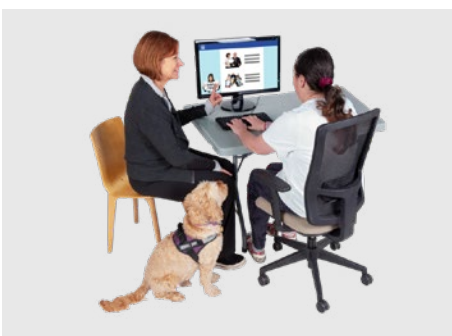


The program is doing well at getting jobs for people with intellectual disability.

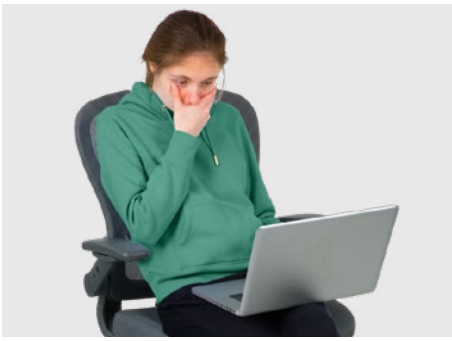
Jobs and study



Not many people with intellectual disability study at uni or TAFE after they finish school.



Many people with intellectual disability go into NDIS programs after they leave school.



There are no clear ways for people with intellectual disability to get jobs after school.



TAFE stopped giving money to run many of their **Certificate 1** and **Certificate 2** courses.



Certificate 1 and **Certificate 2** are courses people with disability can do to get ready for work.



This means now people with disability will miss out on learning skills for jobs.



Many people with disability need things they get from having the DSP.



A **Health Care Card** is something you can get if you are on the DSP.



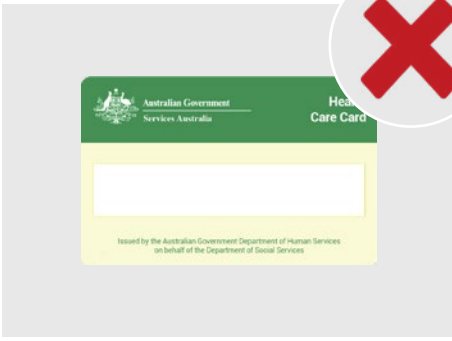
If you get a job and you are on the DSP there are rules for how many hours you can work



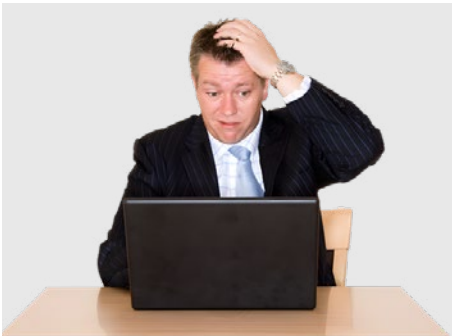
If you work extra hours it means you get less money from DSP.



Some people might then choose to stop getting the DSP so they can have a job.



But then it means they lose things like their health card.



If you stop the DSP it is hard to ask for it again because the steps are not easy to do.



All these issues stop people with intellectual disability from

- Leaving the DSP
- Having their own money
- Being part of the community.



Many people with intellectual disability have jobs with few hours or only for a short time.

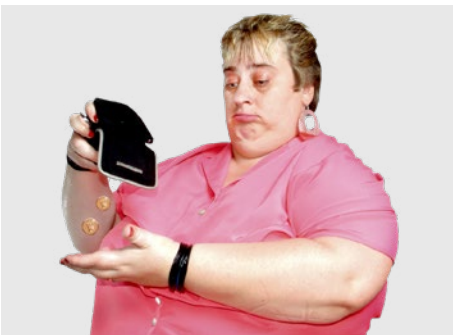


Most workers with intellectual disability work in **Australian Disability Enterprises**.

We will say **ADEs** for short.



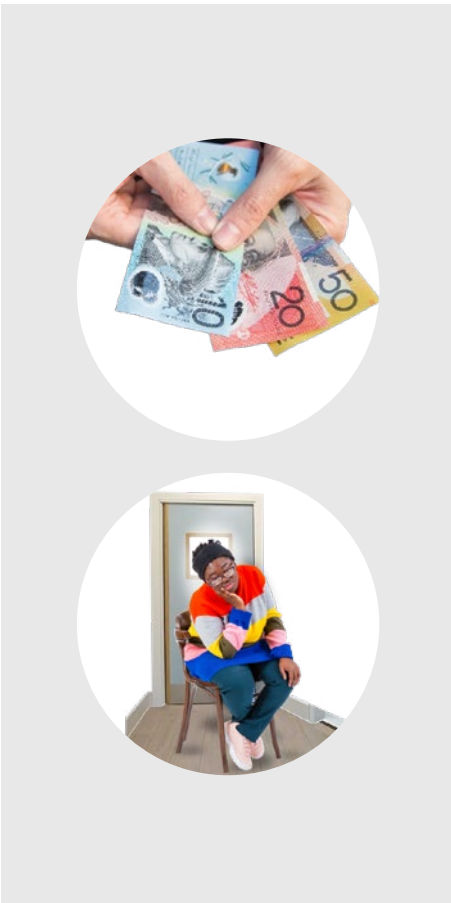
ADEs are workplaces that only have people with disability working there.



Some ADEs pay their workers very little money.



People with intellectual disability leaving school can often only get jobs at an ADE.



It is hard for people with intellectual disability to live on their own if

- They get paid very little money at their job
- Their job is away from other people from the community.

Things that CID has already done



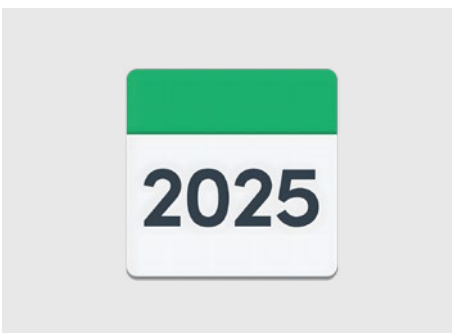
There are things CID has already done.



We did a **campaign** called Everyday for Everyone.



A **campaign** is when we do some work to get to a goal.



This campaign told the Government to give more jobs to people with disability by 2025.



We supported Revenue NSW to set up the Everyone at Work program.



CID has many staff with intellectual disability.



More than half of our **board** members have an intellectual disability.



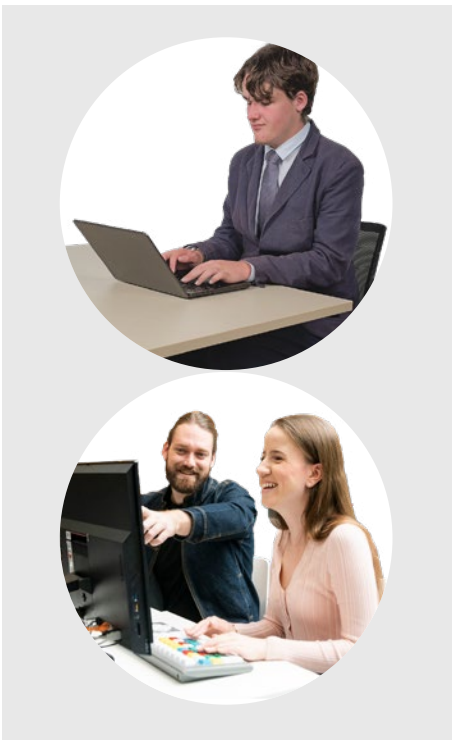
A **board** is a group of people who make the big decisions for an organisation.



We share information about better ways to give jobs to people with intellectual disability.



We gave training to lots of people with intellectual disability about better workplaces.



We supported lots of workplaces to

- Give jobs to people with disability
- Support people with disability in their jobs.



We supported 5 councils to give jobs to people with intellectual disability.

What we will do next



These are some of the things CID will do next.



We will keep speaking up so people with disability get support to get good jobs.



We will keep speaking up so people with disability can also

- Study at uni or TAFE

- Learn work skills after they leave school.



We will keep speaking up for work programs that welcome people with intellectual disability.



We will keep speaking up for changes to the DSP.

What we want the NSW Government to do



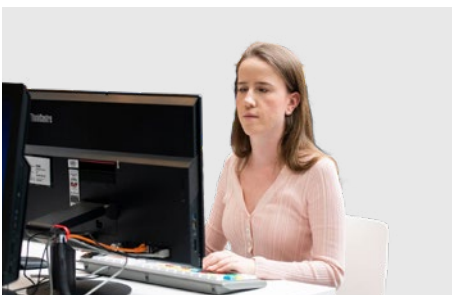
There are things we want the NSW Government to do.



We want all NSW Government workplaces to use the Everyone at Work program.



We want more **apprenticeships and internships** for people with intellectual disability.



Apprenticeships and internships are ways to learn job skills.



We want the NSW Government to make Certificate 1 and Certificate 2 free in all TAFE courses.

What we want the Federal Government to do



There are things we want the **Federal Government** to do.



The **Federal Government** makes decisions and laws for all of Australia.



We want them to change the DSP so people with disability can

- Always keep things like the health care card



- Go back to the DSP after they leave.



We want them to change ADEs so they pay people the same as everyone else.

We also want the Federal Government to change ADEs so that they



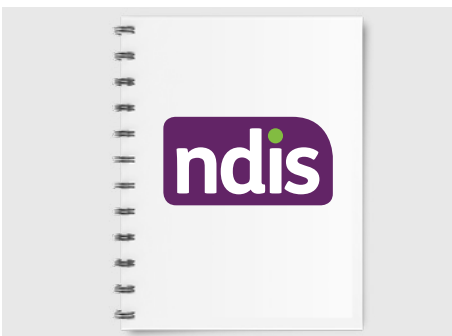
- Teach people skills



- Show people ways to get jobs in the community



- Are not away from other workers from the community.



We want NDIS plans to support people better to get jobs.



There should be more support in NDIS plans for when big things change in someones life.

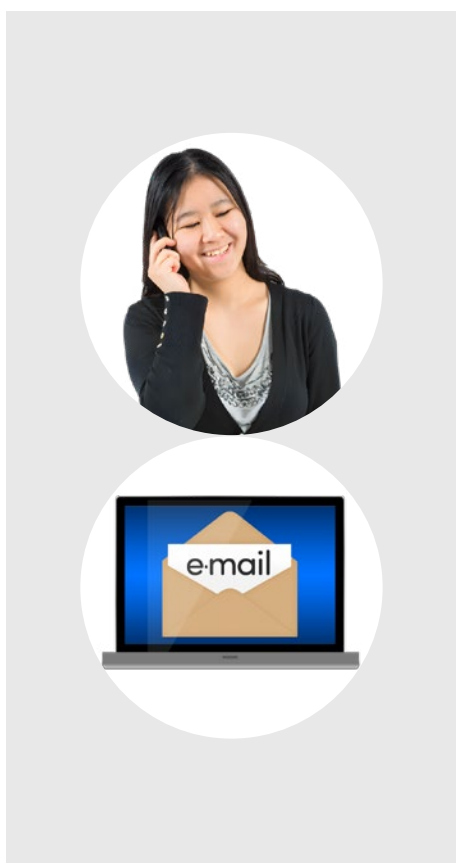


This could be support for things like leaving school or moving out of home.

More information



You can contact CID for more information about this position statement.



You can

- Call CID on **1800 424 065**
- Send an email to **advocacy@cid.org.au**